



CliftonStrengths Workshop

Benefits of the Workshop

- Identify and explore individuals' top 5 talents and the top talents of their colleagues
- Discuss how to tangibly apply greatest strengths at work every day, as well identify potential barriers to success
- Improve communication and elevate team dynamics, specifically between Manager and Employee, by revealing each other's filters through which they live and work

Workshop Agenda:

- Start With Talent; Finish With Strength- Intro discussion on CliftonStrengths, how to identify and apply individual talent, and group games / activities
- Strengths-Based Partnerships- Partner activities to grow appreciation for the talents each person brings to the table
- The DNA of the Team- Facilitated discussion as a group, diving into the talent profile of the team at large
- The Best of Us - Individual activity summarizing the learning of the day into a succinct, personal talent profile
- Best practices for implementing CliftonStrengths into all performance management processes

**\$3,750 for 4-Hour Team CliftonStrengths
Workshop + Follow-Up Discussion***

*Follow-up discussion occurs with the group roughly 3 months after the workshop. The purpose is to discuss best practices for how the CliftonStrengths methodology will continue to be implemented long term. Each CliftonStrengths assessment is \$20 each. Maximum of 20 participants per session.

How does the CliftonStrengths Workshop work?

Team Completes Assessment

Once your team is registered for the training, team members will complete the CliftonStrengths assessment prior to the training session.

Individual and Group Analysis of Test Results

We will discuss what CliftonStrengths is, why it is important, and how unique talents are what make teams better.

	Strategic Thinking 22% 20 People						Influencing 21% 20 People						Relationship Building 30% 19 People						Executing 27% 20 People											
	Analytical	Strategic	Context	Maximizer	Relator	Strategic	Relator	Communicator	Teamworker	Developer	Teamworker	Relator	Strategic	Relator	Communicator	Teamworker	Relator	Communicator	Teamworker	Relator	Communicator	Teamworker	Relator	Communicator	Teamworker	Relator	Communicator	Teamworker		
Frances Glade	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Henry Berry	18	22	29	31	31	17	24	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	
Justin Time	11	14	14	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15
Randy Bell	10	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13
Jerry Can	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27
R U Dam	23	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11

Team members will come prepared with their CliftonStrengths reports and walk through discussion, games, and activities to better understand their results.

Team Exercises

There are several fun games and activities throughout the workshop, each with a specific focus on how to understand and appreciate each of the 34 top talents.

These activities are meant to not only provide clarity on the individuals' talents but also to unveil how colleagues can work best together and lean on the unique talents each person provides.



Ready to get started?

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