



TTI
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360 Leadership Survey

Sample Mean Report

John Doe
3-15-2018





Mean Score

This report type represents the average of responses to a survey question or group of questions (category). The mean is calculated by adding all the responses to a given question and dividing the sum by the total amount of responses. The result is indicated by a number and graphically displayed as a bar graph.

If an answer option has been identified as "Not Applicable" (N/A), those responses will be automatically excluded from the calculation of the Mean score. This ensures that the average is based on the "meaningful" responses.

This report is recommended when you need an overall summary of survey results. The Mean report will provide an at-a-glance look at the data which is very valuable when you are looking at large amounts of data or when you simply need the average scores.

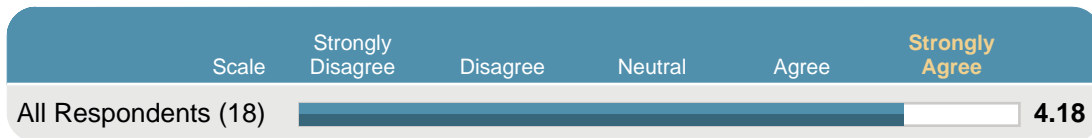
Demographic Summary

Self	1
Boss	1
Direct Report	5
Peer	4
Customer	4
Other	3
Total	18

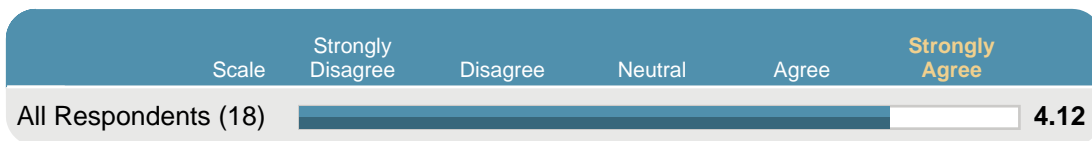


Top Four (4 questions)

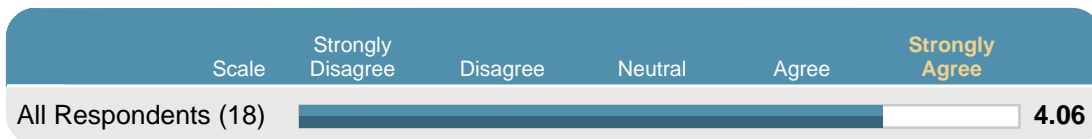
4. At the end of a project, discusses improvements to make next time with his/her team.



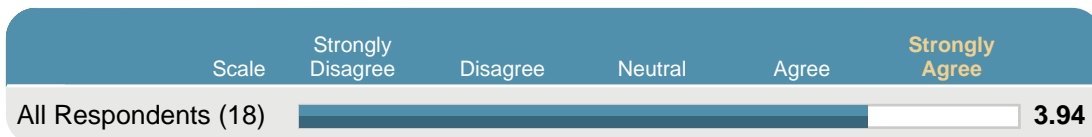
19. Makes a valuable contribution to tasks he/she is involved in.



17. Demonstrates personal commitment and persistence in achieving goals.



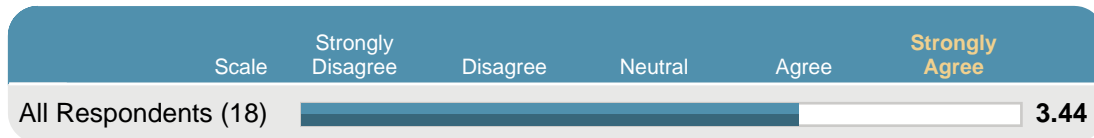
9. People respect this person's knowledge and experience in his/her field.



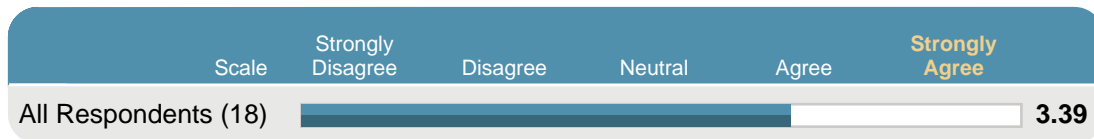


Bottom Four (4 questions)

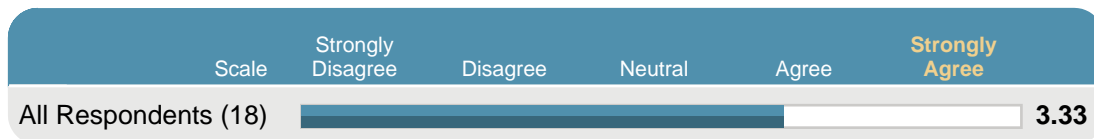
14. Acts decisively after considering input.



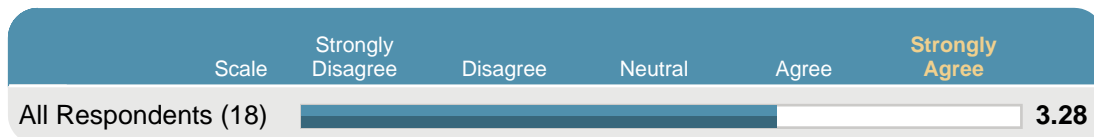
15. Anticipates and overcomes obstacles, balancing quality, budget, and timeliness.



27. Displays a sense of security and self-assurance.



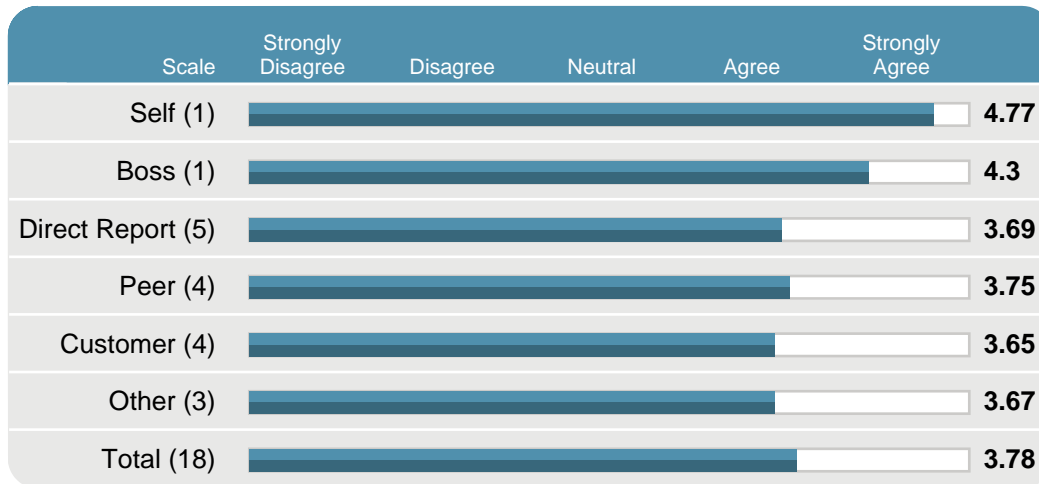
28. Has a clear vision of what he/she wants to achieve.



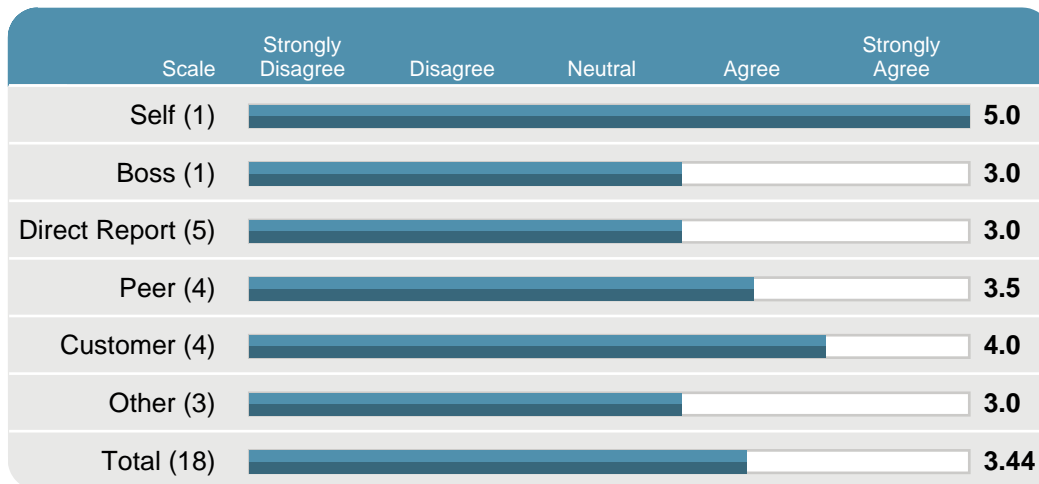


Self Improvement (13 questions)

Summary:

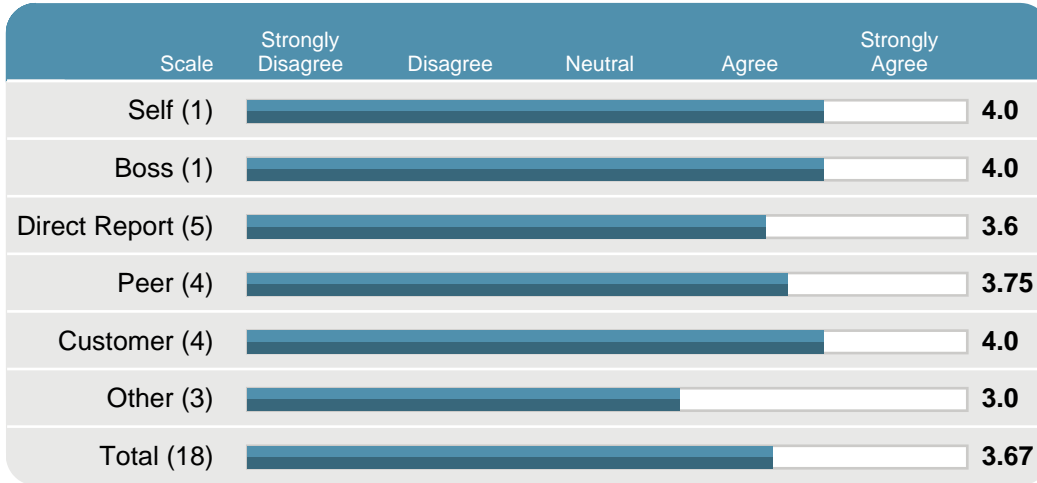


1. Applies new and innovative ways of doing things.

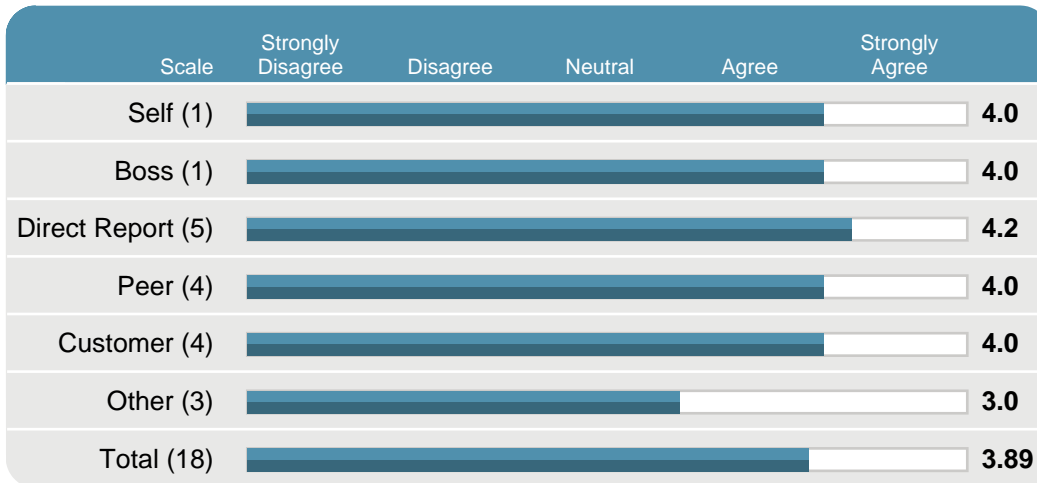




2. Applies new ways of doing things to improve effectiveness.

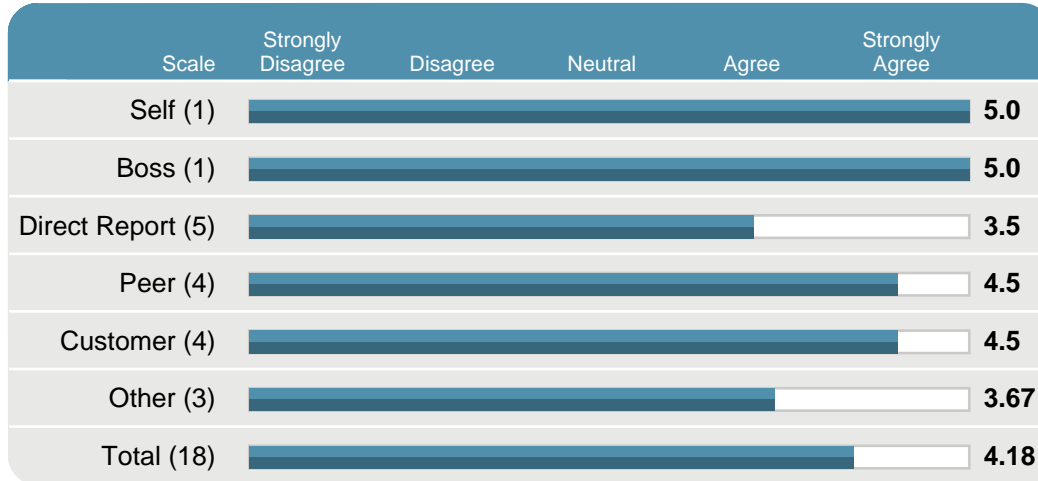


3. Asks people from other groups for suggestions for improvement.

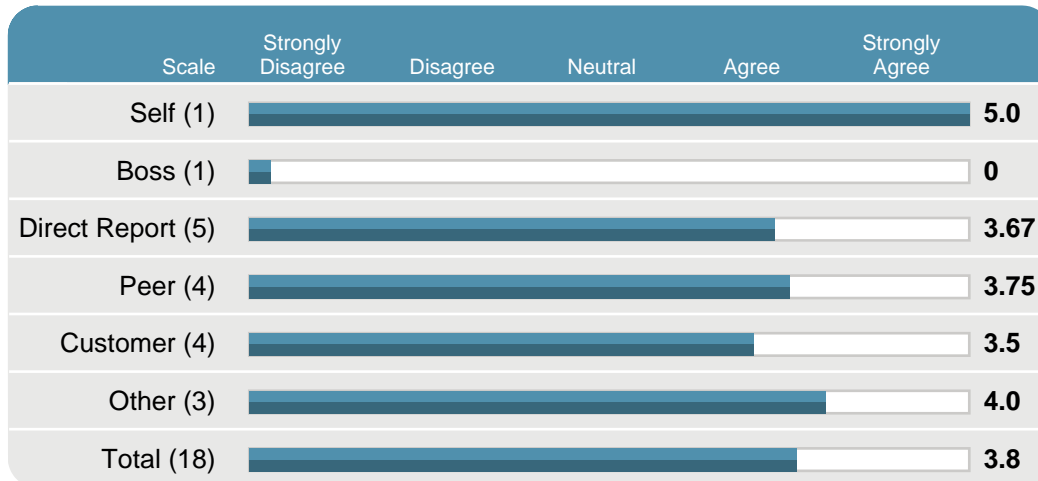




4. At the end of a project, discusses improvements to make next time with his/her team.

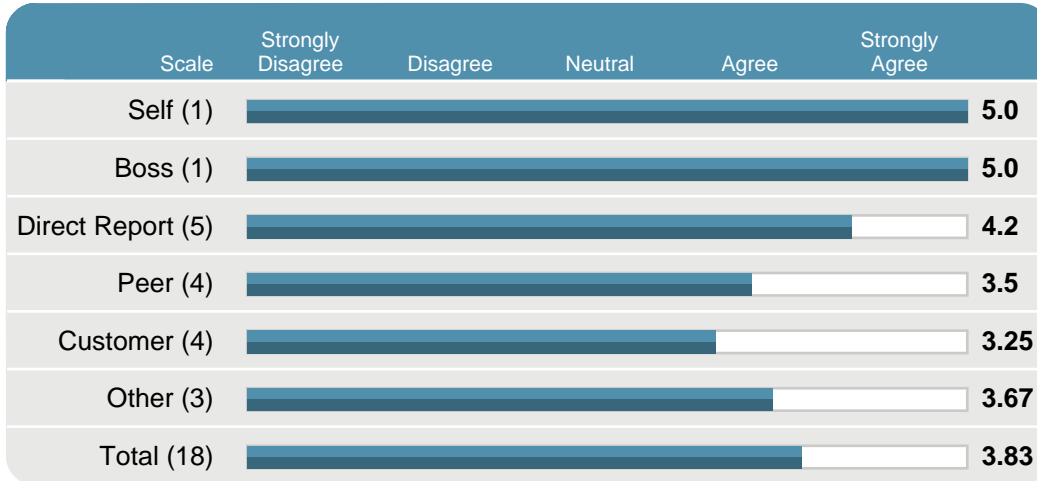


5. Discusses lessons learned with his/her team to improve results next time.

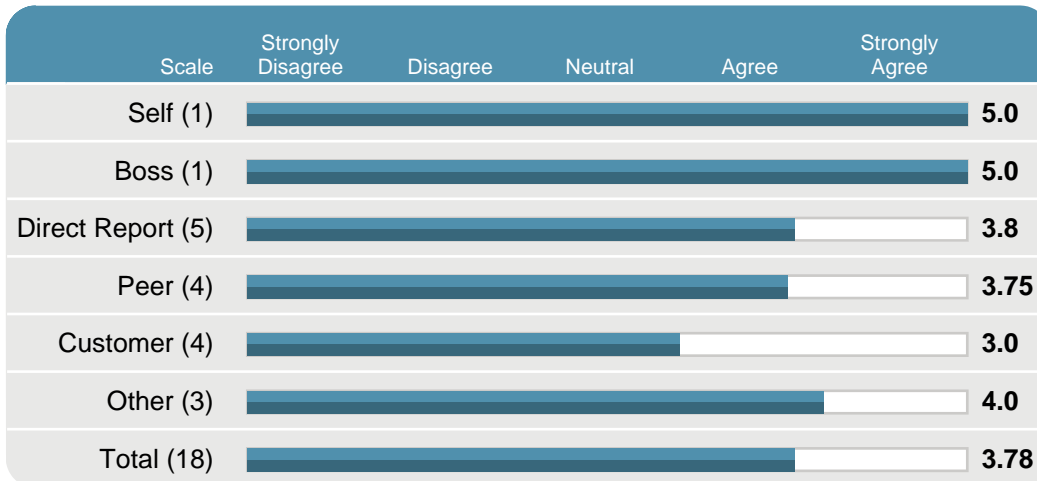




6. Is more interested in learning from problems than blaming them on others.

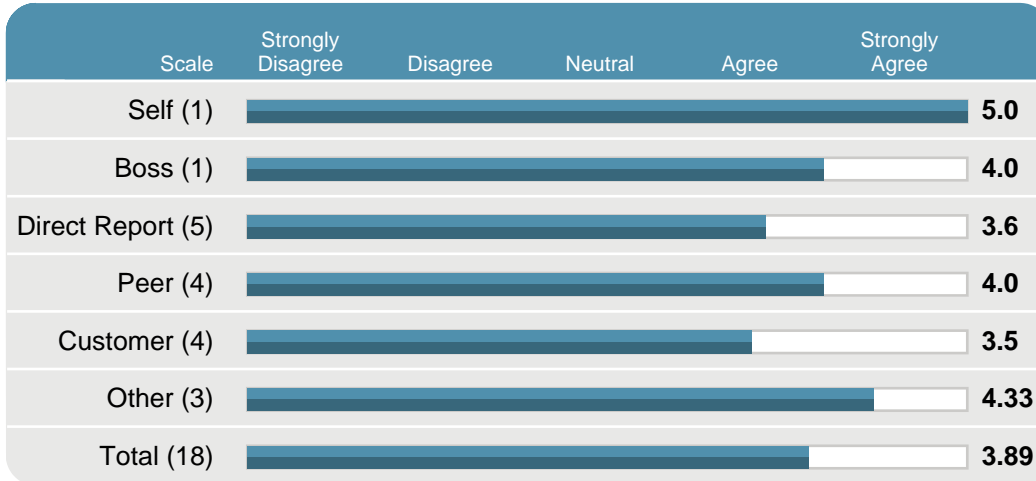


7. Is open to constructive criticism without becoming defensive.

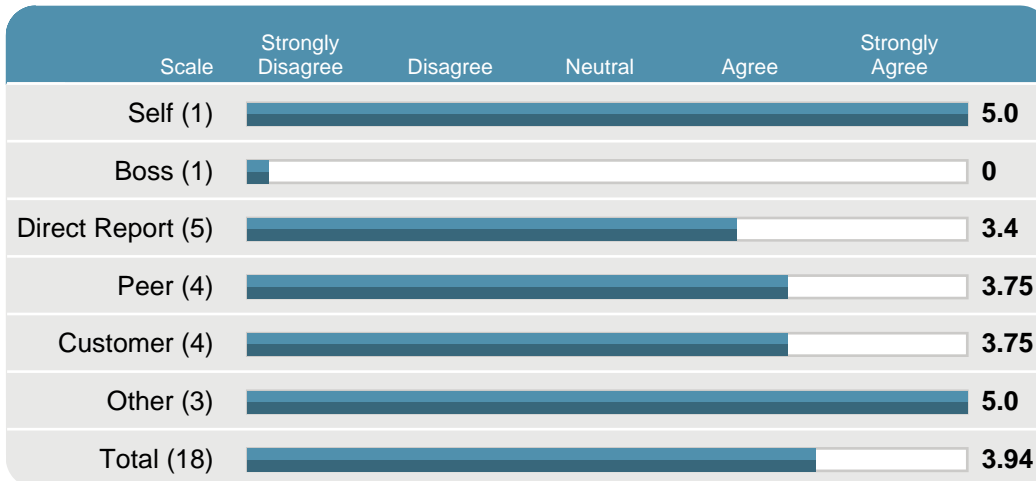




8. Is open to new learning and criticism without becoming defensive.

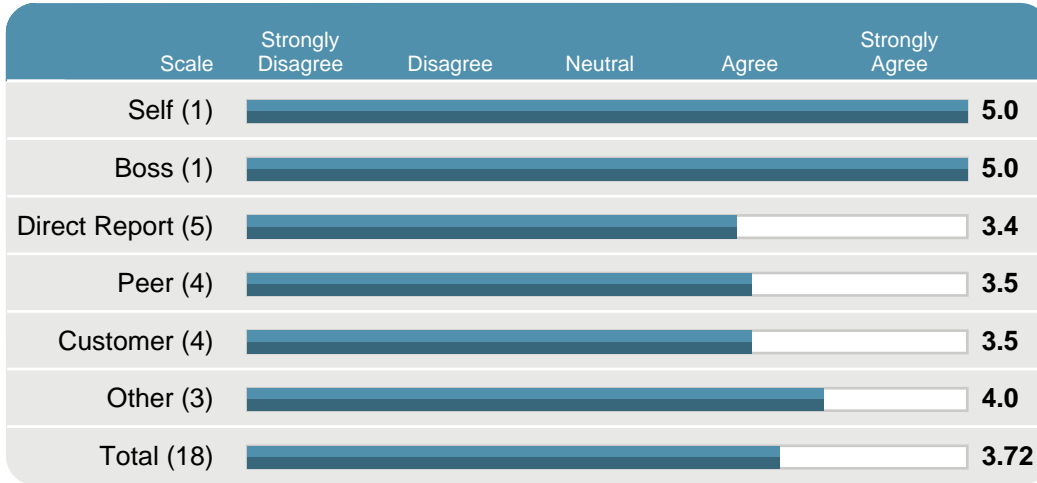


9. People respect this person's knowledge and experience in his/her field.

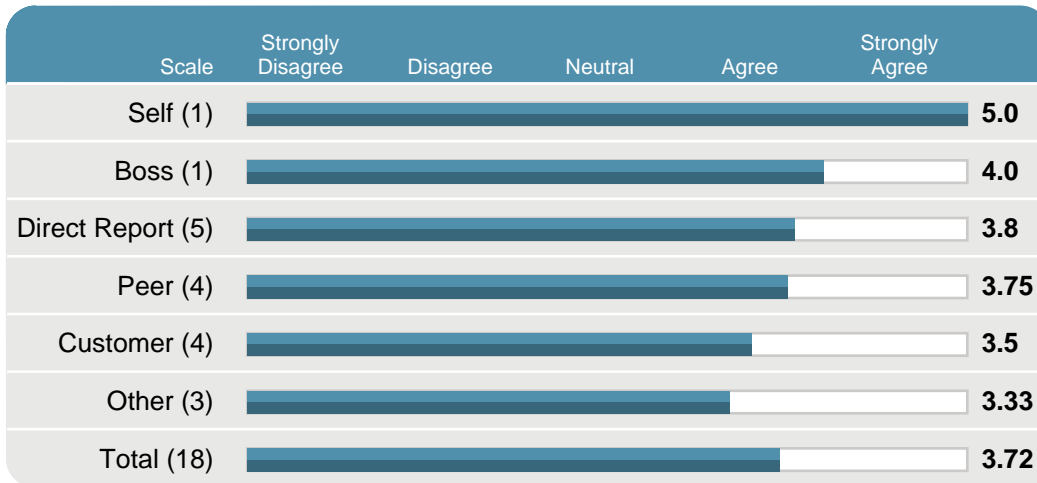




10. Stays current with latest technologies, trends and developments in his/her job.

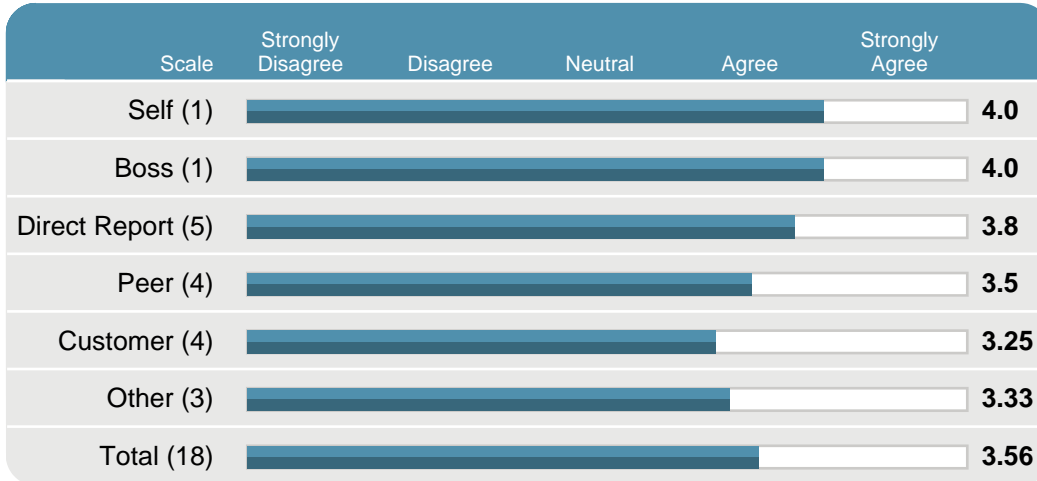


11. Stays current with the latest technologies and developments in his/her field.

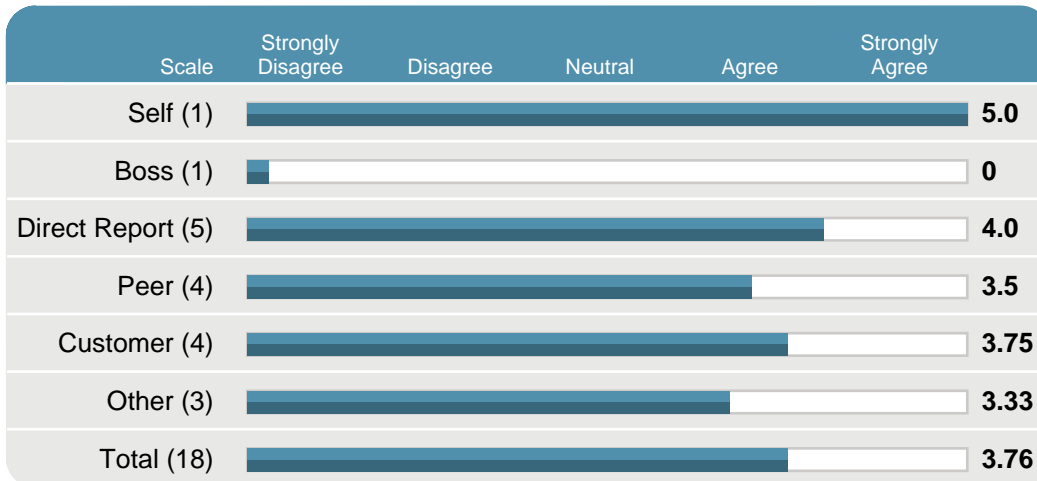




12. Talks with people from other groups to find better ways of working together.



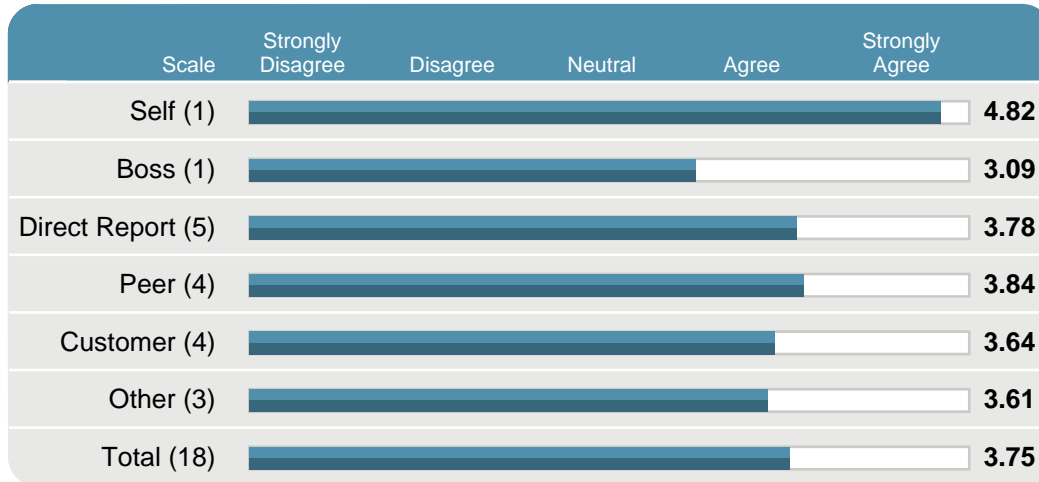
13. When I have a tough problem, people recommend this person as an expert in his/her field.



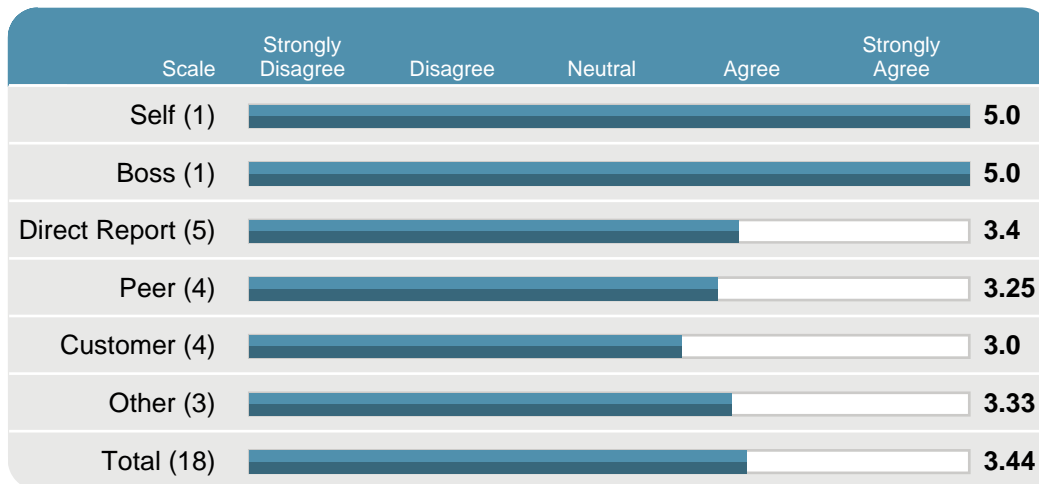


Results Oriented (11 questions)

Summary:

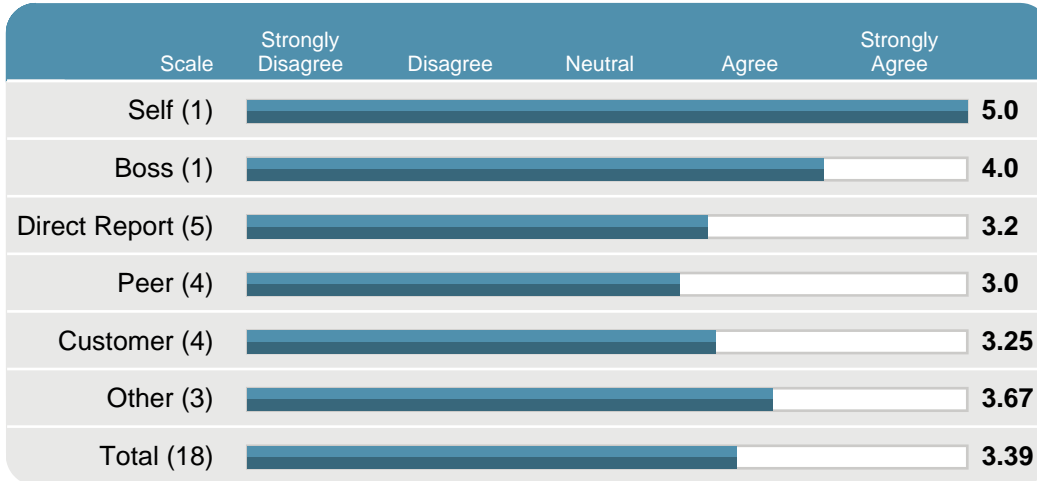


14. Acts decisively after considering input.

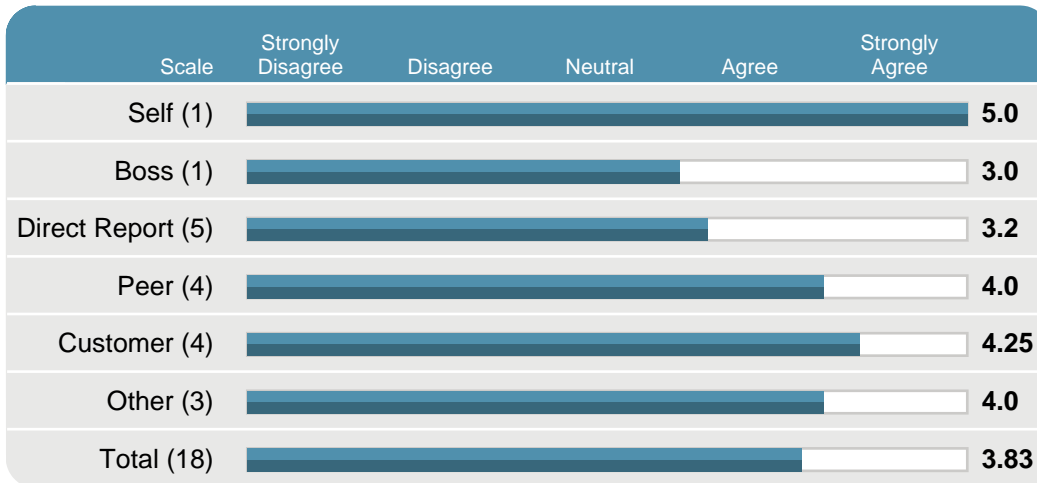




15. Anticipates and overcomes obstacles, balancing quality, budget, and timeliness.

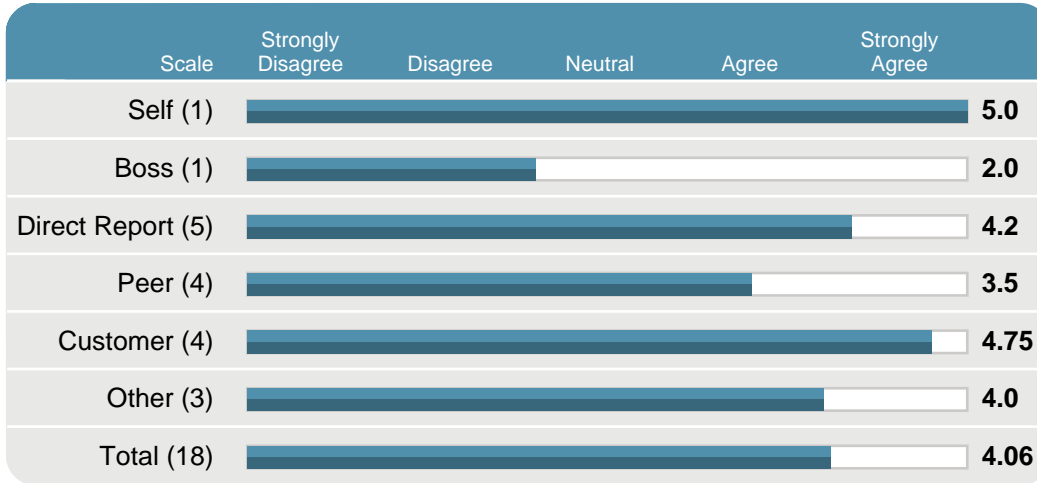


16. Assumes ownership of problems and the role of problem-solver.

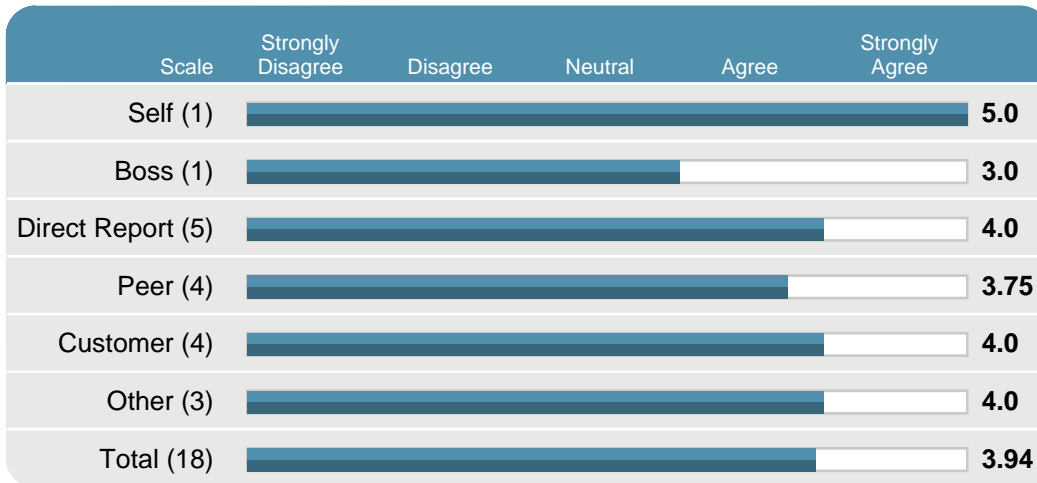




17. Demonstrates personal commitment and persistence in achieving goals.

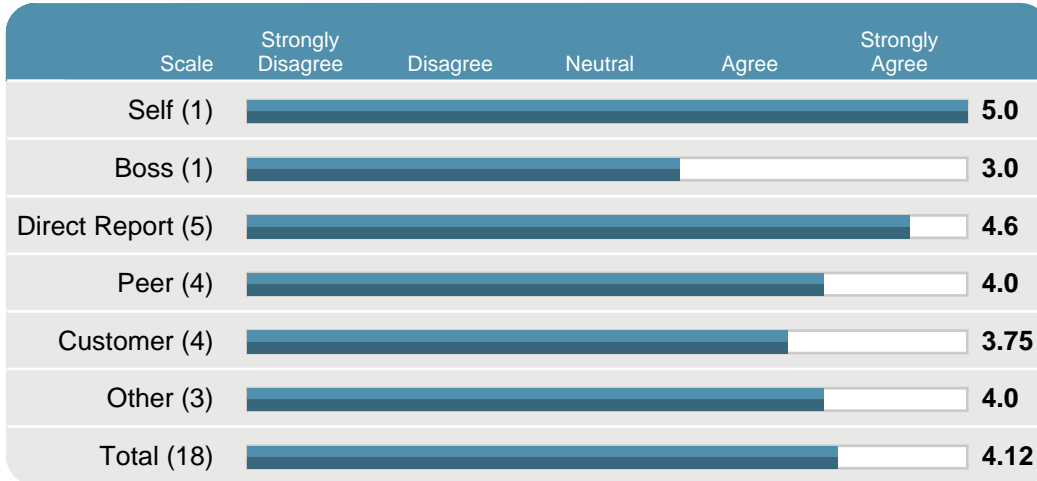


18. Looks for ways to personally cut costs and increase productivity.

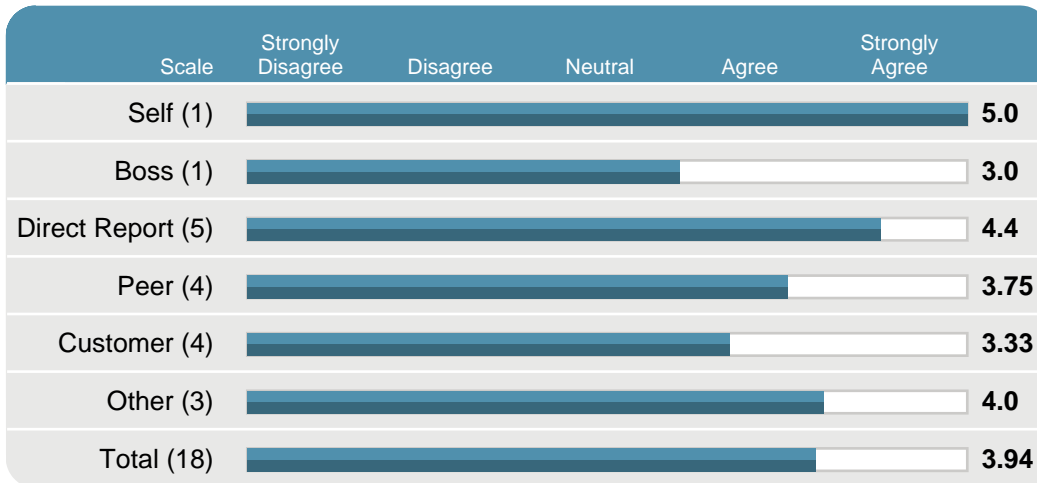




19. Makes a valuable contribution to tasks he/she is involved in.

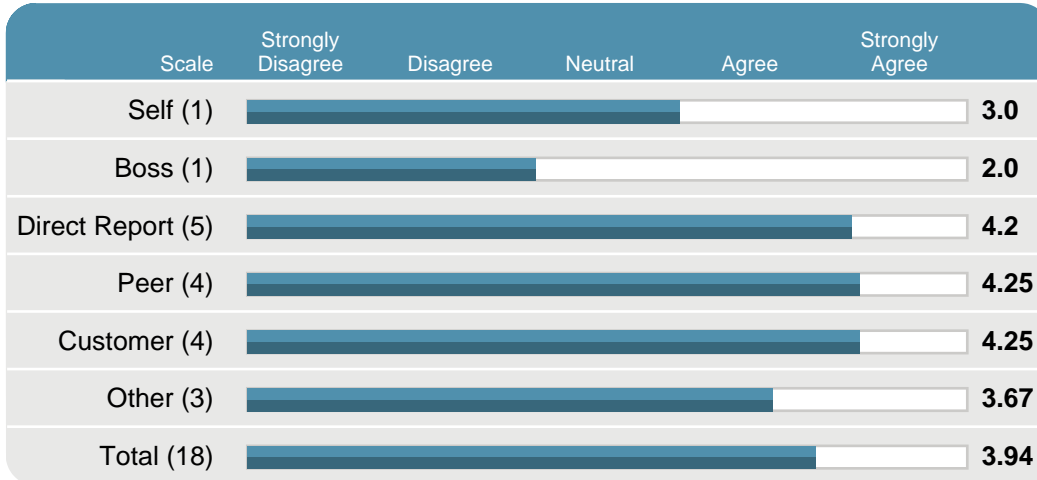


20. Manages around/through obstacles to meet deadlines/budgets and project goals.

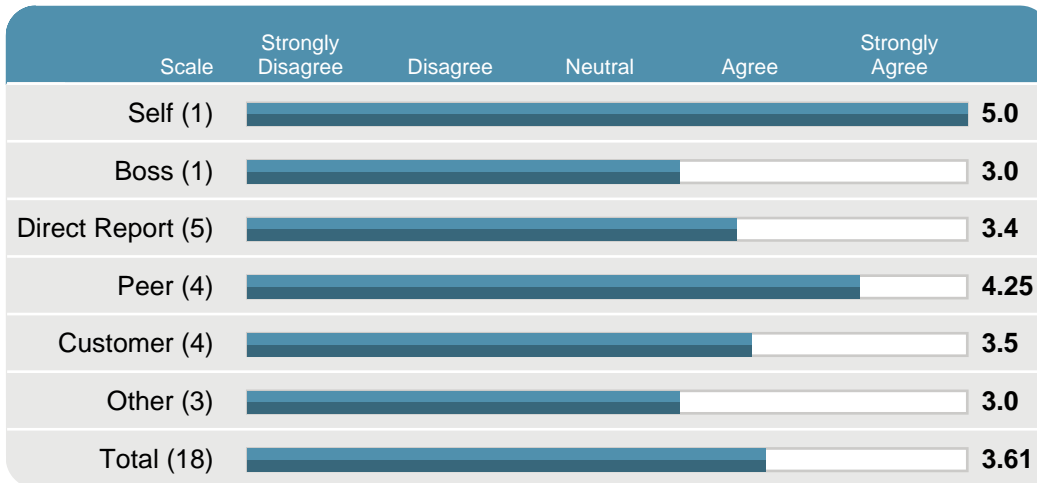




21. Provides early warning to senior management when results are in jeopardy beyond personal/work group ability to correct.

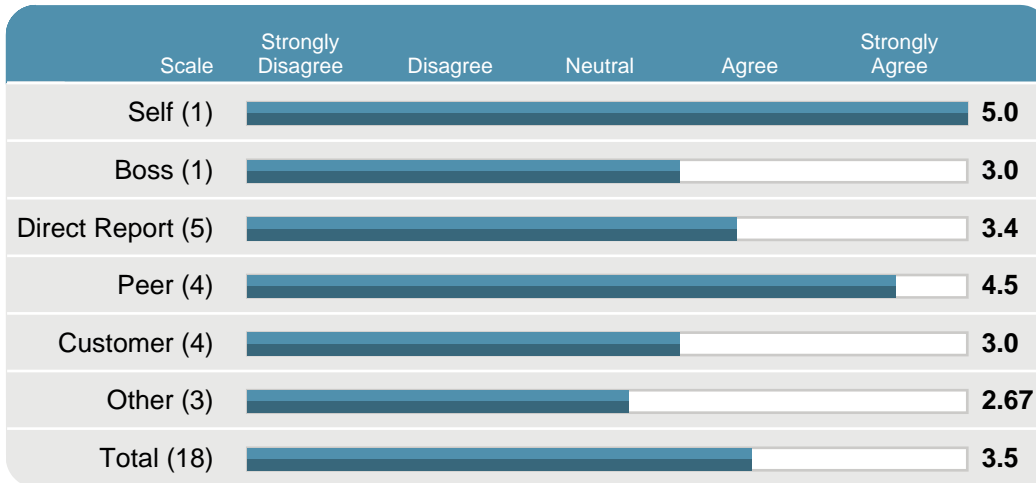


22. Sets clear priorities and explains interdependency of projects.

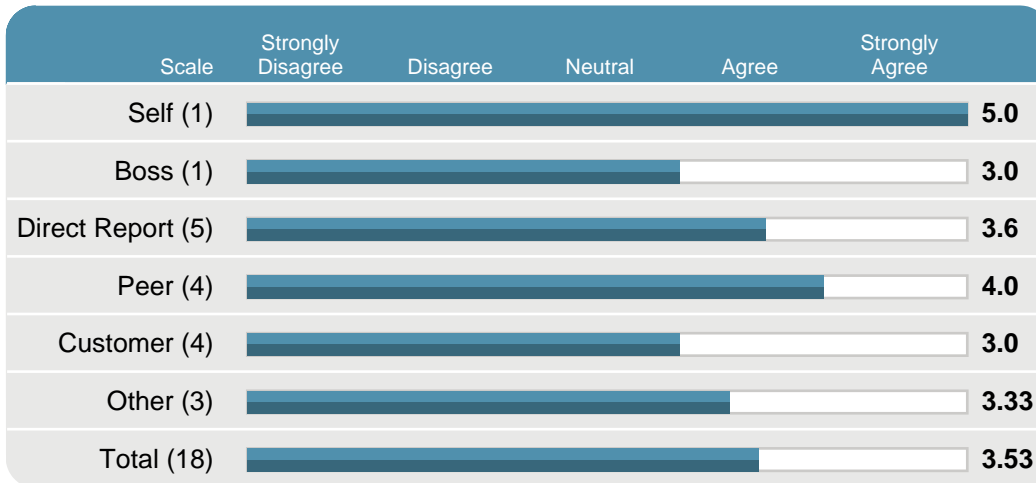




23. Sets/advises on action plans that measure drivers of results and enable prompt course correction.



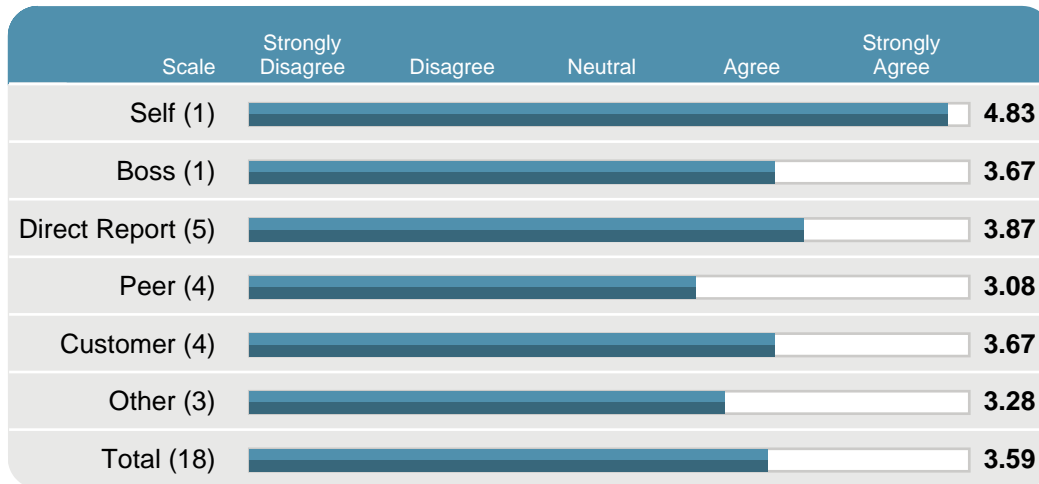
24. Welcomes "bad" news as well as good.



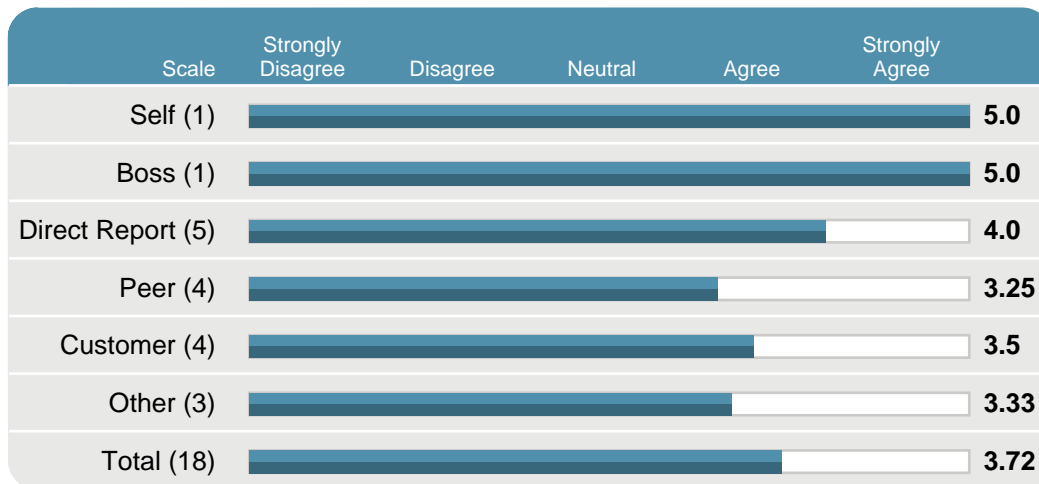


Resilience (6 questions)

Summary:

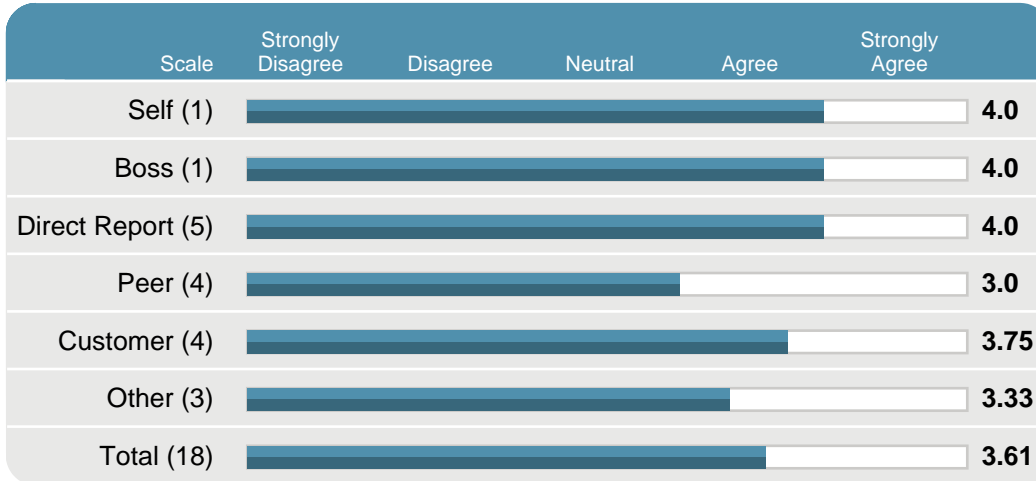


25. Demonstrates flexibility when responding to uncertainty, ambiguity, and change.

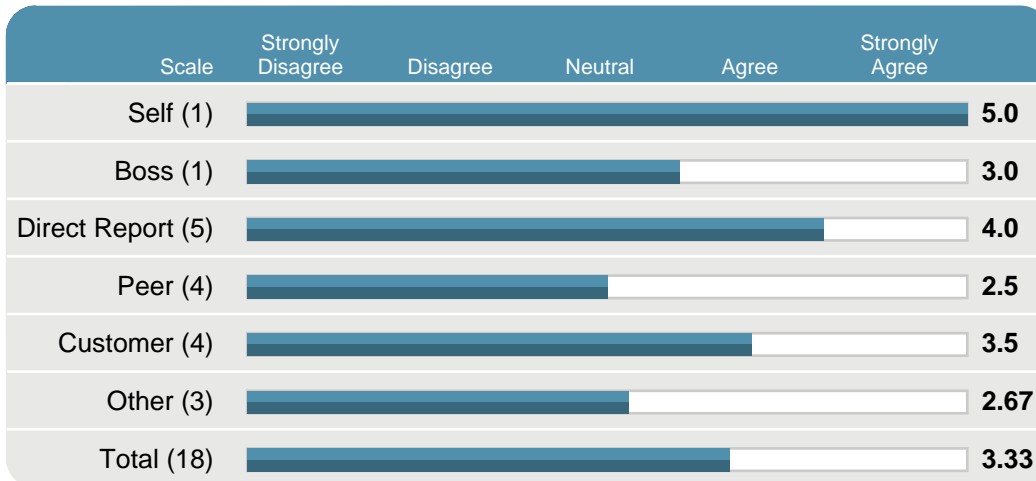




26. Develops structured or organized approaches to managing ambiguity.

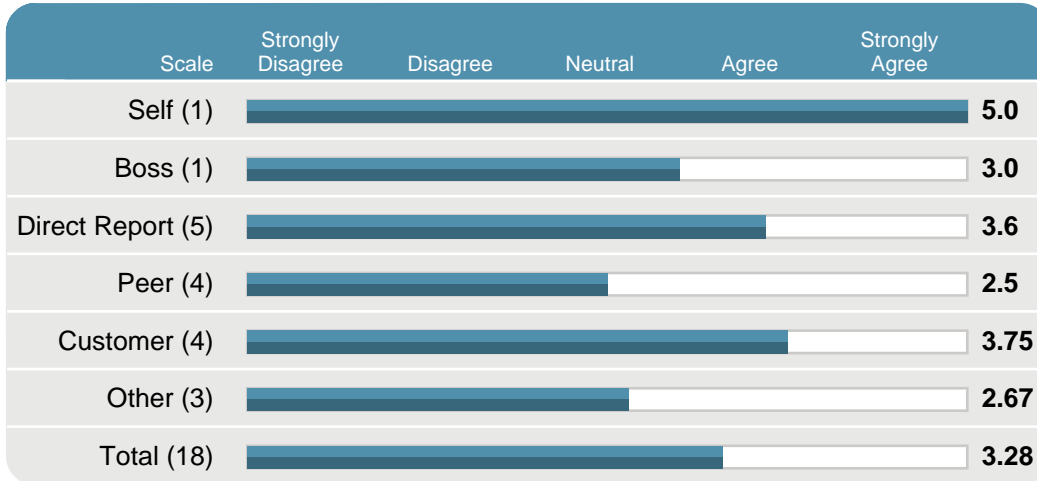


27. Displays a sense of security and self-assurance.

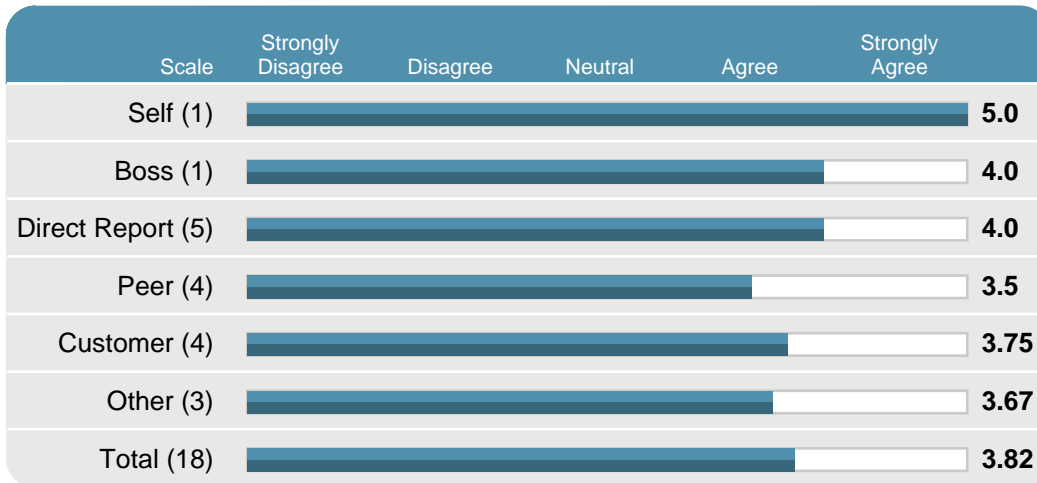




28. Has a clear vision of what he/she wants to achieve.

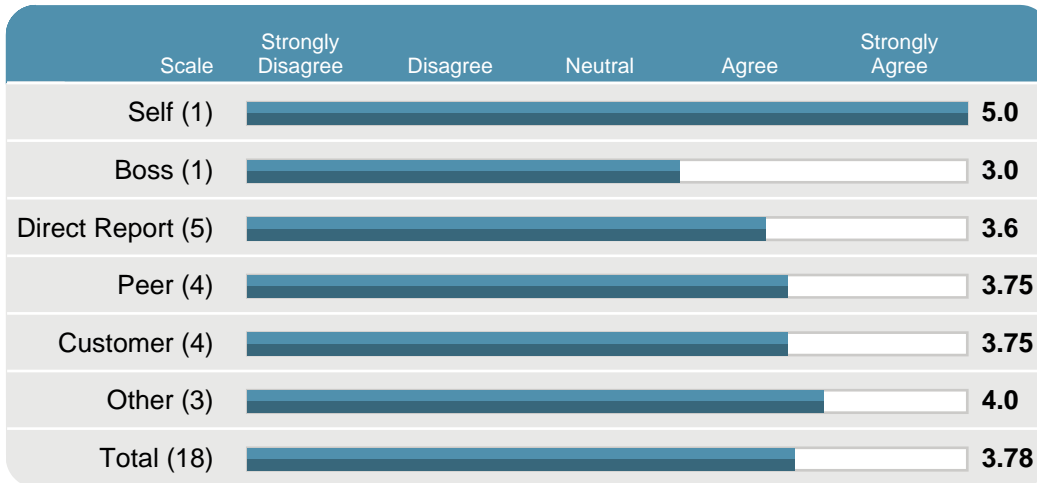


29. Manages change rather than fighting against it.





30. Views work as challenging and full of opportunity.





Summary

Self (1)	4.8
Boss (1)	3.7
Direct Report (5)	3.8
Peer (4)	3.6
Customer (4)	3.7
Other (3)	3.5
Total (18)	3.7